Schritt für Schritt Erklärungen um deinen Ausländerstatus im Konto zu bestätigen (Formular W-8)

Bitte Beachte: die vorliegende Anleitung gilt für <u>nicht US-Bürger</u> und <u>nicht in den USA geborene</u> <u>Personen</u>. US-Bürger wählen ab Schritt 5 die Auswahl US Bürger und füllen das entsprechende Formular aus.

Fidelity NetBenefits [®]		Log Out Cr	ontact Us				
Plan Summary	News & Quotes	Customer Serv	ice				
Plan Summary			Help	Tuesday,	April 1, 2014 Print This Page		Schritt 1
			Site translat	ion: 🌉 Englist			
Attention: Foreign st	tatus certification require	ed.	English	1	-	_	
Fidelity must have a Certificate of Foreign Status on file for the account for U.S. tax withholding purposes. You need to certify your account. Certify your account for foreign status (Form W-8)		Your use of any translation services is subject to the <u>Participant Agreement</u> and the <u>Translation Services Agreement</u> .					
			DJIA	16,518.32	\$ 0.37%		
Total Net Worth: \$0.00 *			NASDAQ	4,243.686	★ 1.06%		
STOCK PLAN ACCOUNT	\$0.00	Certification Required	FAF*	26.5500	\$ 1.02%		
			(Real Time) a	s of APR/01/201	4		
ESPP EMPLOYEE STOCK PURCHASE P	lan		12:36pm ET.				
RESTRICTED STOCK UNITS	\$0.00		Related Link	ote			

Schritt 2: Wähle die die digitale Unterschrift für das Steuerformular

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🚱 💿 🗢 🙋 https://fiew8.fidelity.com/isop/OnlineEW8/interview.do;jsessionid=A9352D485A3E7A403304621B9FB8C88A?_flowId=main-flow8	k_flowExecutionKey=e1s1
File Edit View Favorites Tools Help	
🖕 Favorites 🛛 👍 🔊 Web Slice Gallery 🔻 🚟 vWorkspace Web Access 🎲 Partner Hub 💦 www.starbucks-jobs.ch 🏿 rex Recruitm	nent R5.5 by 🛛 🌿 WWW leo.org 🖽 SBB Der
€ EW8	
Fidelity Co	omplete Form W-8 Online
E-Sign > Introduction > Form Selection > Form Entry > Certification	AAA
E-Sign Acceptance	Questions?
You have the option to take advantage of the E-SIGN Act. The Act allows you to avoid printing, signing and mailing your	800-544-0275
tax document to us and instead, digitally sign your form by accepting the terms and conditions of the E-SIGN Act.	Contact a Fidelity Stock Plan Services representative for
• Yes, I wish to digitally sign my tax form	assistance.
No, I will print, manually sign and mail my tax form	
Please take a moment to review and acknowledge your understanding and acceptance of the Federal Electronic	
Signatures In Global and National Commerce Act (E-SIGN).	
Under applicable United States law (Federal Electronic Signatures in Global and National Commerce Act), before we	
can process your executed tax forms and related documents electronically and your consent to the electronic delivery of all such forms and related materials for your account we must provide you with the following information and you	
must affirmatively consent and thereafter not withdraw such consent.	
By completing the check boxes below and clicking the "submit" button you indicate your informed consent to	
electronic delivery to you and submission from you to us of your Form W-8 or W-9 and all related communications,	

Schritt 3: Bestätige, dass du die Konditionen für die digitale Steuerregistrierung akzeptierst (4 Kontrollboxen) und trage deinen vollen Namen ein. Klicke anschliessend auf "Submit".

Please take a moment to review and acknowledge your understanding and acceptance of the Federal Electronic Signatures In Global and National Commerce Act (E-SIGN).	
can process your executed tax forms and related documents electronically and your consent to the electronic delivery of all such forms and related materials for your account, we must provide you with the following information and you must affirmatively consent and thereafter not withdraw such consent.	* II
By completing the check boxes below and clicking the "submit" button you indicate your informed consent to electronic delivery to you and submission from you to us of your Form W-8 or W-9 and all related communications, notices, information and related documents. By signing the tax form and the certifications therein, you are instructing	-
4	
All four boxes below must be checked in order to continue.	
 I have read, understand, and consent to the E-SIGN Act. I acknowledge that it is my obligation to immediately notify Fidelity Investments if there is a change in my electronic mail address, or other location to which the electronic records may be provided. In the event I withdraw my consent, I acknowledge that it is my obligation to notify Fidelity Investments of the address or other location to which paper records may be provided. 	
Acknowledgement of digital signature.	
Full Nan ?	
Save For Later	

Schritt 4: Wähle deinen Account aus (deine persönliche Teilnehmernummer). Klicke auf "Next".

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Fide Ne 1	^{lity} t Benefits °			Complete Form W-8 Onli
✔ E-S	ign > Introduction >	Form Selection >	Form Entry > Certification	A A A
To get:	started, choose which account	t you would like this for	m to apply to and press the Next button.	800-544-0275 Contact a Fidelity Stock Plan Services representative for
	Participant ID	Form Status	Account Type	assistance.
	Participant ID I91039453	Form Status Pending	Account Type Single	assistance.

Schritt 5: Es folgt eine Einführung mit Informationen zur Steuerregistrierung. Im Folgenden muss du deine Adresse bestätigen, sowie wenn nötig (nur US Bürger) deine Steuerdaten hinterlegen. Für alle nicht in den USA steuerpflichtigen Partner muss das Steuerregistrierungsformular ebenfalls ausgefüllt werden, jedoch als **NICHT STEUERPFLICHTIG**. Klicke auf "Next".

 Introduction > Form Selection > Form Entry > Certification Vet State during information: Address information U.S. Taxpayer identification Number (if required) Foreign Tax Identification Number (if required) You can exit the process at any point by clicking Exit. 	€ EW8 - Windows Internet Explorer	in the state of the second in the second in the
File Edit View Favorites Tools Help	🚱 💭 🗢 😰 https://fiew8.fidelity.com/isop/OnlineEW8/interview.do?_flowId=main-flow&_flowExecutionKey=e1s3	
Frontes	File Edit View Favorites Tools Help	
Fide/ity NotBonefits Complete Form W-8 Online ✓ E-Sign > Introduction > Form Selection > Form Entry > Certification AA Image: Complete Form W-8 Online ✓ E-Sign > Introduction > Form Selection > Form Entry > Certification AA Image: Complete Form W-8 Online ✓ Droggress I approximately ten minutes. AA Image: Complete Form W-8 Online Image: Complete Form W-8 Online ✓ to get started you need the following information: Address Information Contact a Fidelity Stock Plan Services representative for asistance. Contact a Fidelity Stock Plan Services representative for ✓ to get started you need the following information: Address Information Contact a Fidelity Stock Plan Services representative for ✓ to ucan exit the process at any point by clicking Exit. Contact a Fidelity Stock Plan Services representative for ✓ to ucan exit the process at any point by clicking Exit. Contact a Fidelity Stock Plan Services representative for	🖕 Favorites 🛛 🎄 🔊 Web Slice Gallery 🔻 🏭 wWorkspace Web Access 🍪 Partner Hub 🥂 www.starbucks-jobs.ch 🔊 rexx Recr	ruitment R5.5 by 🛛 🌿 WWW leo.org 🖽 SBB Dei
Fidebility Complete Form W-8 Online F-Sign > Introduction > Form Selection > Form Entry > Certification AA Proggress I	€ EW8	
 ✓ E-Sign > Introduction > Form Selection > Form Entry > Certification ✓ An ✓ E-Sign > Introduction > Form Selection > Form Entry > Certification ✓ Comparison ✓	Fidelity NetBenefits •	Complete Form W-8 Online
Progress J Survey will now be guided through the Tax Certificate Interview Process. The process will take approximately ten minutes. To get started you need the following information: • Address Information • U.S. Taxpayer Identification Number (if required). • Foreign Tax Identification Number (if available) You can exit the process at any point by clicking Exit.	✓ E-Sign > Introduction > Form Selection > Form Entry > Certification	A A 🛛 🔕
You will now be guided through the Tax Certificate Interview Process. The process will take approximately ten minutes. To get started you need the following information: • Address Information • U.S. Taxpayer Identification Number (if required) • Foreign Tax Identification Number (if available) You can exit the process at any point by clicking Exit. Exit	Progress I	Questions?
 For win now be guided the object the data certaincate interview Process will take approximately ten minutes. To get started you need the following information: Address Information U.S. Taxpayer Identification Number (if required) Foreign Tax Identification Number (if available) You can exit the process at any point by clicking Exit. 	You will now be guided through the Tax Certificate Interview Process. The process will take	800-544-0275
 Consistent of territories and the following information: Address Information U.S. Taxpayer Identification Number (if required) Foreign Tax Identification Number (if available) You can exit the process at any point by clicking Exit. 	approximately ten minutes	Contact a Fidelity Stock Plan
 To get started you need the following information: Address Information U.S. Taxpayer Identification Number (if required) Foreign Tax Identification Number (if available) You can exit the process at any point by clicking Exit. 		Services representative for
 Address Information U.S. Taxpayer Identification Number (if required) Foreign Tax Identification Number (if available) You can exit the process at any point by clicking Exit. 	To get started you need the following information:	assistance.
 U.S. Taxpayer Identification Number (if required) Foreign Tax Identification Number (if available) You can exit the process at any point by clicking Exit. 	Address Information	
Foreign Tax Identification Number (if available) You can exit the process at any point by clicking Exit.	 U.S. Taxpayer Identification Number (if required) 	
You can exit the process at any point by clicking Exit.	 Foreign Tax Identification Number (if available) 	
	You can exit the process at any point by clicking Exit.	
Exit Next		
Exit (Next)		
	🛛 Exit 🛛 🚺 Next	

Schritt 6: Wähle das Formular "Non US Person" (Nicht US Bürger) und klicke auf "Next".

⇒ US Bürger wählen hier das entsprechende Formular und folgen den Anweisungen gemäss US Steuergesetz.



Schritt 7: Bestätige das W-8BEN Formular aus und klicke auf "Next".



Schritt 8: Du wirst darauf hingewiesen, dass du den Steuerbestätigungsprozess jederzeit speichern und unterbrechen (save and exit) kannst. Klicke zum Weitermachen auf "Next".

Fidelity NetBenefits [®]	Complete Form W-8 Online
✓ E-Sign > ✓ Introduction > Form Selection > Form Entry > Certification	A A 🛛 🚳
Progress II You have now selected the appropriate Form W-8 or W-9. This section will guide you through the process of filling out the Form W-8 or W-9.	Questions? 800-544-0275 Contact a Fidelity Stock Plan Services representative for assistance.
You can stop the process at any point by clicking Save and Exit.	
S Exit	
etBenefits ^{we} provided by	© 2002-20: Fidelity Stock Plan Services, LL

Schritt 9: Bestätige nun, dass du der Besitzer des Bean Stock Konto's bist und klicke auf "Next".

✓ E-Sign > ✓ Introduction > Form Selection > Form Entry > Certificat	ion AAA
W-8 BEN Question 1 Are you a beneficial owner of the account Yes, I am an individual beneficial owner and directly receive the income genera No, but I am completing this form on behalf of an individual that is the beneficia Other	Questions? 800-544-0275 Contact a Fidelity Stock Plan Services representative for assistance.
Save and Exit	

Schritt 10: Bestätige mit "No" dass du nicht in den USA geboren wurdest und klicke auf "Next".

Fidelity NetBenefits [®]	Complete Form W-8 Online
✓ E-Sign > ✓ Introduction > ✓ Form Selection > Form Entry > Certification	A A A 🚳
W-8 BEN Question 2	Questions?
Was the Individual born in the United States? Yes No	Contact a Fidelity Stock Plan Services representative for assistance.
Save and Exit Previous Next	
NetBenefits ^{ss} provided by	© 2002-2014
() Fidelity	Fidelity Stock Plan Services, LLC. All rights reserved.

Schritt 11: Gib nun deinen vollständigen Namen ein und klicke auf "Next".

Fidelity NetBenefits [®]		Co	omplete Form W-8 Onli	ine
✓ E-Sign > ✓ Introduct	ion 🗦 🖌 Form Selectio	on > Form Entry > Certification	A A A	8
W-8 BEN Qu	uestion 3		Questions?	
 indicates required fields. What is the full legal name of the full legal name is generally the federal tax return). Please promiddle name/initial (if any) at portion of your name, except your country to use your mouth the federal tax return). 	the Individual? he name used in governmen ovide your name in the spac nd (3) last/family name. Do that you may provide a mid ther's maiden name, please i	It records (e.g., birth certificate, social security card, or es below in the following order: (1) first/given name, (2) o not use a nickname or other alias. Do not abbreviate any idle initial in lieu of your middle name. If it is customary in nclude it. If the account is for the benefit of a child or	Contact a Fidelity Stock Plan Services representative for assistance.	
other person for whom you an individual. Do not separate an	re acting as a custodian or g y portion of your name wit	uardian, please provide the name ofthe child or other h a comma.		
First/Given Name * Middle Names(s)/Initial				
Last/Family Name *]		
Save and Exit	Previous	Next		

Schritt 12: Wähle nun dein Heimatland aus (Schweiz, Österreich, Deutschland, Frankreich etc.) und klicke anschliessend auf "next".

Fidelity NetBenefits [®]	Complete Form W-8 Online
✓ E-Sign > ✓ Introduction > ✓ Form Selection > Form Entry > Certification	A A A 🚳
W-8 BEN Question 4	Questions?
What is the Individual's country of citizenship? If you are a dual citizen of both the United States and a foreign country, select the "United States" as your citizenship country from the country menu.	Contact a Fidelity Stock Plan Services representative for assistance.
Select one country from the following menu of countries: Switzerland	
Save and Exit	

Schritt 13: Gib Deine aktuelle Wohnadresse ein und klicke anschliessend auf "Next".

Fidelity NetBenefits®		Complete Form W-8 Online
✓ E-Sign > ✓ Introduc	ction $> \checkmark$ Form Selection $>$ Form Entry $>$ Certification	** A &
W-8 BEN Q	uestion 5	Questions?
 Indicates required fields. What is the Individual's period 	manent residence address?	Contact a Fidelity Stock Plan Services representative for assistance.
Instructions: An individual resident for purposes of that country, his/her permanent	's permanent residence address is in the country in which he/she claims to be a t country's income tax. If the beneficial owner does not have a tax residence in any residence address is where he/she normally resides.	
Do not provide a post offi provide an address in-car for mailing purposes.	ice or P.O. box number unless the address is in Kuwait or Saudi Arabia. Do no re-of a financial institution, an employer or another person that is used solel	t v
Address Line 1*		
Address Line 2 (Optional)		
City *		
State / Province		
Country*	Switzerland	
Zip/Postal Code		

Schritt 14: Falls du ein Postfach hast, kannst du das hier angeben. Klicke auf "Next"



Schritt 15: Falls deine Adresse ein C/O enthält kannst du es hier angeben. Klicke auf "Next"

Fidelity NetBenefits ®	Complete Form W-8 Online
✓ E-Sign > ✓ Introduction > ✓ Form Selection > Form Entry > Certification	A A A 🚳
W-8 BEN Question 7 Description the Individual's permanent address include an In Care of address? Yes The address includes an "in care of" address. (for example, "John Smith, c/o Jane Smith") No. Save and Exit	Questions? 800-544-0275 Contact a Fidelity Stock Plan Services representative for assistance.
NetBenefits ^{ass} provided by	© 2002-2014 Fidelity Stock Plan Services, LLC. All rights reserved.

Schritt 16: Falls du eine zusätzliche Adresse in einem anderen Land besitzt, kannst du diese nun eingeben, falls dies nicht der Fall ist, kannst du die Felder alle leer lassen und auf "Next" klicken.

Fidelity NetBenefits ®		Complete Form W-8 Online
✓ E-Sign > ✓ Introduc	tion $> \checkmark$ Form Selection $>$ Form Entry $>$ Certification	A A A 🚳
W-8 BEN Q	uestion 8	Questions?
If the Individual has a mailin	g address in a different country, please provide it in the following spaces:	Contact a Fidelity Stock Plan Services representative for
Address Line 1		assistance.
Address Line 2 (Optional)		
City		
State / Province		
Country	Select Country	
Zip/Postal Code		
Save and Exit	Previous	

Schritt 17: Falls du eine US Steuerprüfnummer (TIN) besitzt, kannst du diese nun eingeben, falls dies nicht der Fall ist, kannst du "No" auswählen und auf "Next" klicken.

✓ E-Sign > ✓ Introduction > ✓ Form Sele	ection > Form Entry > Certification	AAA
W-8 BEN Question 9 Does the Individual have a U.S. taxpayer identification	on number (a "TIN")?	Questions? 800-544-0275 Contact a Fidelity Stock Plan
Yes Yes If yes, please specify the type of TIN from the follow Social Security Number (SSN) Individual Taxpayer Identification Num Employer Identification Number (EIN) Please provide the number in the space below (e.g. 12345676	ing list: 1ber (ITIN) 19)	assistance.
Save and Exit	ous	

Schritt 18: Bei Frage 10 geht es darum, ob du eine Identifizierungsnummer für steuerliche Zwecke im Ausland besitzt. Wir empfehlen hier in jedem Fall mit Nein, "No" zu antworten. Klicke auf "Next".

Fidelity Co	mplete Form W-8 Online
✓ E-Sign > ✓ Introduction > ✓ Form Selection > Form Entry > Certification	A A 🚳
W-8 BEN Question 10 Does the Individual have an identifying number that was issued for tax purposes by a foreign country in which the he/she is considered resident(e.g., a Canadian social insurance number)? • Yes. If so, please provide the number in the space below: Identification Number Image: No Save and Ext	Questions? 800-544-0275 Contact a Fidelity Stock Plan Services representative for assistance.

Schritt 19: Falls du **nicht** US-Steuerpflichtig bist, kannst du bei Frage 11 immer mit "Nein/No" antworten. Falls du US-Steuerpflichtig bist, antworte mit "Ja/Yes" und wähle das Land aus in dem du steuerpflichtig bist. Klicke auf "Next".

elity tBenefits°	Complete Form W-8 Online
Sign $> \checkmark$ Introduction $> \checkmark$ Form Selection $>$ Form Entry $>$ Certification	A A . 🚳
-8 BEN Question 11 Individual resident in a country that has a tax treaty country with the United States? es, please select the name of the treaty country from the following list:	Questions? 800-544-0275 Contact a Fidelity Stock Plan Services representative for assistance.
ve and Exit	

Es folgt eine Zusammenfassung der eingegebenen Daten, welche hier noch geändert werden können. Beim Klick auf "Next" wird das Formular angezeigt.

ĥ	idelity IetBenefits°		Co	mplete Form W-8 Online
~	E-Sign > ✓ Introduction > ✓ Form Selection > Form Entry > Certification			A A A 🚳
Summary				Questions? 800-544-0275
	Question	Answer	Edit	Contact a Fidelity Stock Plan
1	Are you a beneficial owner of income paid to the account?	Yes	Edit	Services representative for assistance.
2	Was the Individual born in the United States?	No	Edit	
3	What is the full legal name of the individual?	BENJAMIN JUTZ	Edit	
4	What is the Individual's country of citizenship?	Switzerland	Edit	
5	What is the Individual's permanent residence address ?	ASPACHERSTRASSE 38 NEFTENBACH Switzerland 8413	Edit	
6	Does the Individual's permanent address include a post office or P.O. Box number?	No	Edit	
7	Does the Individual's permanent address include an in-care-of address?	No	Edit	
8	If the Individual has a mailing address in a different country, please provide it in the following spaces:		Edit	
9	Does the Individual have a U.S. taxpayer identification number(a TIN)?	No	Edit	
10	Does the Individual have an identifying number that was issued for tax purposes by a foreign country in which he/she is resident (e.g., a Canadian social insurance number)?	No	Edit	
11	Is the Individual resident in a country that has a tax treaty with the United States?	No	Edit	
	Save and Exit Next			

Fidelity NetBenefits	0	Com	plete Form W-8 Online
✓ E-Sign > ✓ Int	roduction \rightarrow \checkmark Form Selection \rightarrow Form Entry \rightarrow Certification		A A A 🛛 🕸
Form Rev	iew		Questions?
Here is the Form W-8 change any informati edit. If you are satisfie	BEN as completed so far. Please review it for accuracy and completeness. If y on shown on the form, please select the back button and select the question y ed with the information shown on the form, continue by clicking on the next b	ou wish to ou would like to outton.	Contact a Fidelity Stock Plan Services representative for assistance.
W-8BEN Substitute Form (Rev. February 2006) Department of the Treasury Internal Revenue Service	Certificate of Foreign Status of Beneficial Owner for United States Tax Withholding Section references are to the Internal Revenue Code. See separate instructions. Give this form to the withholding agent or payer. Do not send to the IRS.	OMB No. 1545-1621	
Do not use this form fo	r.	Instead, use Form:	
• A U.S. citizen or other	r U.S. person, including a resident alien individual	W-9	
 A person claiming the United States 	at income is effectively connected with the conduct of a trade or business in the	W-8ECI	
• A foreign partnership	, a foreign simple trust, or a foreign grantor trust (see instructions for exceptions)	W-8ECI or W-8IMY	
 A foreign governmen organization, foreign connected income or (b) (see instructions) 	t, international organization, foreign central bank of issue, foreign tax-exempt private foundation, or government of a U.S. possession that received effectively that is claiming the applicability of section(s) 115(2), 501(c), 892, 895, or 1443	W-8ECI or W-8EXP	
Note: These entities sh	ould use Form W-8BEN if they are claiming treaty benefits or are providing		
•A person acting as an Note: See instructions	claim they are a foreign person exempt from backup withholding. intermediary for additional exceptions.	W-8IMY	
Part I Identification	on of Beneficial Owner (See instructions.)		
1 Name of individual BENJAMIN JUTZ	or organization that is the beneficial owner 2 Country of incorporation or orga	nization	
3 Type of beneficial o Partnership Estate Tax-exempt org	wwner : Individual Corporation Disre Simple trust Grantor trust Government International organization Private foundation	egarded entity plex trust ral bank of issue	
4 Permanent resident ASPACHERSTRASS	re address (street, apt, or suite no., or rural route). Do not use a P.O. box or in-care-of SE 38	address.	
City or town, state	or province. Include postal code where appropriate.	intry (do not reviate)	

Fidelity

Das Formular ist nun vollständig ausgefüllt. Auf "Next" klicken.



Schritt 20: Als erstes müssen alle 5 Kästchen abgehackt werden, damit bestätigst du nochmals alle Daten wahrheitsgetreu eingetragen zu haben.

Danach musst du das Formular "unterzeichnen", dies geschieht durch Eingabe deines Geburtsdatums im Format TTMMJJJJ (PIN). Klicke danach auf "Submit".

Fidelity NetBenefits [®]	Complete Form W-8 Online
✓ E-Sign $>$ ✓ Introduction $>$ ✓ Form Selection $>$ Form Entry $>$ Certification	AAA 🕹 🗞
Penalties of Perjury - Certification	Questions?
Do you make and declare all of the following statements under penalties of perjury? Please mark the box for each statement you are able to declare.	SUU-544-0275 Contact a Fidelity Stock Plan Services representative for assistance.
Under the penalties of perjury, I declare that I have examined the information on this form and to the best of my knowledge and belief it is true, correct and complete. I further certify under penalties of perjury that:	
I am the beneficial owner (or am authorized to sign for the beneficial owner) of all the income to which this form relates.	
The beneficial owner is not a U.S. person.	
The income to which this form relates is (a) not effectively connected with the conduct of a trade or business in the United States, (b) effectively connected but is not subject to tax under an income tax treaty or (c) the partner's share of a partnership's effectively connected income.	
For broker transactions or barter exchanges, the beneficial owner is an exempt foreign person as defined in the instructions.	
Furthermore, I authorize this form to be provided to any withholding agent that has control, receipt or custody of the income of which I am the <u>beneficial owner</u> or any withholding agent that can disburse or mal payments of the income of which I am the <u>beneficial owner</u> . To sign your tax form under penalties of perjury, please enter your PIN and press the Submit button.	ce
The Internal Revenue Service does not require your consent to any provisions of this document other than the certifications required to establish your status as a non-U.S. person and, if applicable, obtain a reduced rate of withholding.	
PIN •••• Please enter date of birth(ddmmyyyyy) as PIN.	
Save and Exit Previous Submit	

Nun kannst du das W-8 BEN Formular ausdrucken, wenn du dies möchtest oder direkt zu Netbenefits zurückkehren um Einsicht in dein Aktien-Konto zu erhalten.

nplete Form W-8 Online
A A A
Questions? 800-544-0275
Contact a Fidelity Stock Plan Services representative for assistance.

Geschafft!!! Du hast nun dein Bean Stock aktiviert und die richtige Versteuerung hinterlegt.